pilat

PERFORMANCE MANAGEMENT

GOALS.
CHECK-INS.
FEEDBACK.

Continuous Performance Management Made Easy

Objectives & Goals

Employee or manager can add any time

Client-defined approval process

Link objectives to organisation and functional goals

Set targets and track progress

Manager can copy/cascade objectives and goals to the team

Specify expected outcome and proposed learning activities

Regular Check-ins

Employee or manager can schedule check-ins

Review progress for objectives and goals and set actions

Actions

Record actions that can be linked to an objective or goal

Feedback

Employees can request general or goal-related feedback from colleagues

Employees can provide unsolicited feedback for any other employee

Competencies

Organisational competencies that employees and managers can review and rate

Our software is fully customisable and can integrate with Pilat's Talent Management solution and/or any other third-party software (e.g. HRIS or LMS).