

TALENT MANAGEMENT

ASSESS.
CALIBRATE.
ACTION.



Talent Management Made Easy

Employee Career Summary

Employee maintained CV/Resume, including:

- Education
- Work history
- Qualifications
- Language proficiency
- Professional associations
- Relevant development experience

Employee Career Aspirations

- Career interests
- Strengths
- Development needs
- Mobility preferences
- Management responsibility

Manager Talent Assessment

Assess employee against:

- Performance
- Potential/Manager potential
- Promotability
- Flight risk
- Impact of leaving
- Identify potential next position

Talent Review Process

- Calibration 9-box
- Talent Pools and succession planning
- Action plans