

# POWERING PERFORMANCE

GOALS.  
 CHECK-INS.  
 FEEDBACK.



## Continuous Performance Management Made Easy

### Objectives and Goals

- Employee or manager can add any time
- Client-defined approval process
- Link objectives to organisation and functional goals
- Set targets and track progress
- Manager can copy/cascade objectives and goals to the team
- Specify expected outcome and proposed learning activities

### Regular Check-ins

- Employee or manager can schedule check-ins
- Review progress for objectives and goals and set actions

### Actions

- Record actions that can be linked to an objective or goal

### Feedback

- Employees can request general or goal-related feedback from colleagues
- Employees can provide unsolicited feedback for any other employee

### Competencies

- Organisational competencies that employees and manager can review and rate

Our software is fully customisable and can integrate with Pilat's Talent Management solution and/or any other third-party software (e.g. HRIS or LMS).