

MANAGED HOSTING

CRITICAL EMPLOYEE DATA

COMPLIANCE / SECURITY / DISASTER RECOVERY

Pilat HR Solutions prides itself on its ability to meet the most stringent security requirements of a client. Pilat has a proven track record in recommending and implementing solutions that not only meet the infrastructure requirements but also security and data protection needs in the public and private sectors - from simple application hosting to complex disaster recovery / business connectivity solutions.

The Pilat Advantage

Pilat has chosen DatapipeSM, a leading managed hosting supplier, as their partner to deliver you with the most reliable and secure hosting environment available. They have invested in the best available infrastructure and utilize fully redundant bandwidth from only premium Tier-1 backbone providers. Datapipe's policies, procedures and facilities are regularly audited and modified, as needed, in order to maintain the highest standards.

- ISO 9001 Certified
- SAS 70 Type II
- BS7799 Certified
- Level 1 PCI Certified Service Provider
- HIPAA & Safe Harbor Compliant
- IBM®: Infrastructure Superiority
- Microsoft® Gold: Customer Satisfaction
- SunToneSM: Product Excellence



DATAPIPE Renewable Energy and Green Initiatives

Datapipe has implemented an aggressive sustainability strategy resulting in a reduction of more than 9.5 million pounds of carbon emissions. The electricity that powers the New Jersey data centers comes from 100% renewable sources, primarily wind power. The London data center is powered solely by alternative energy that reduces carbon emissions.

Benefits

Many IT departments struggle to meet the increasing demands of expanding security risks, compliance obligations, business continuity planning and meeting uptime requirements; Pilat and Datapipe's managed hosting solution provides substantial benefits, such as:

- Cost Reduction in terms of network, hardware and staffing infrastructure
- Faster implementation as compared to sourcing and deploying an in-house solution
- Security Expertise accessing the industry standard forums and resources to keep on top of risks and threats
- Global Support with 24x7 Network Support
- Maximum uptime & productivity keeping clients safe in the knowledge that their application will be available when they need it.

Network Infrastructure

World-class facilities, strategically located in New Jersey, Silicon Valley, London, Hong Kong, and Shanghai offer:

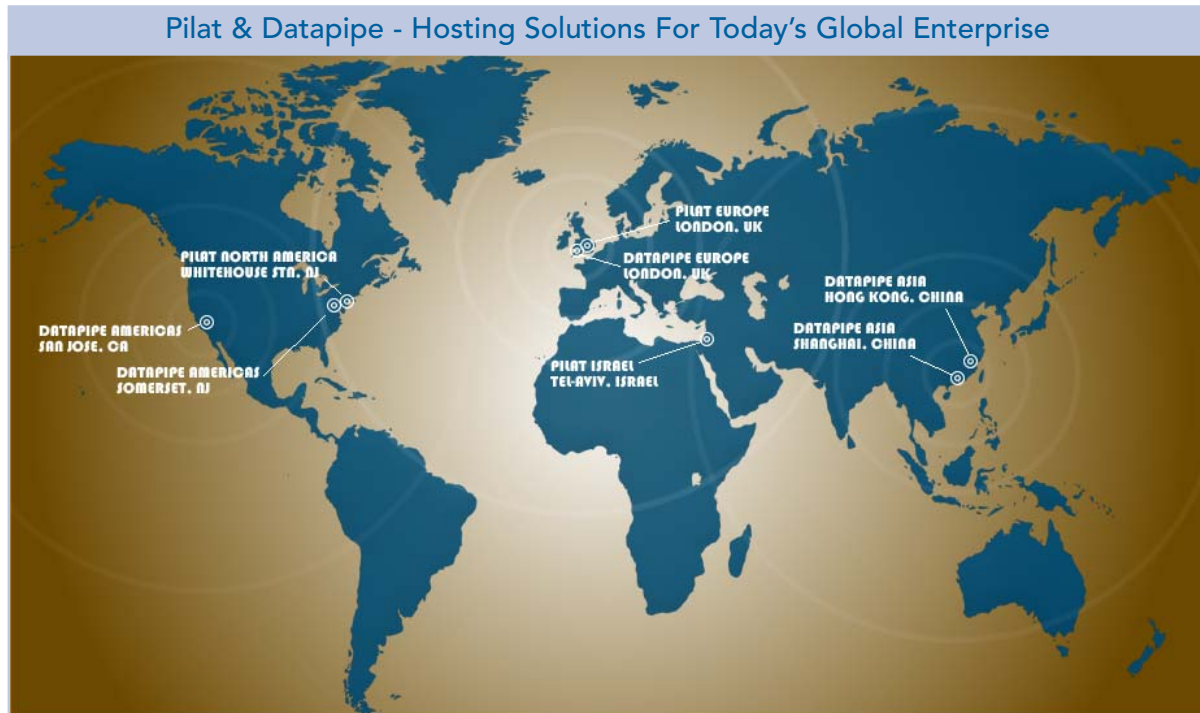
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| ■ Five zone access control policies | ■ Incident Management | ■ OC 48-192 Backbone |
| ■ State of the art physical security measures | ■ Patch Management | ■ Tier-1 Transit Providers include:
AT&T, Level 3, Qwest, Sprint,
UUNET |
| ■ Intelligent, multilayer network control | ■ Denial of Service Attack Mitigation | ■ Fire Protection |
| ■ Certified Security Staff | ■ Anti-Spam/Anti-Virus Solutions | ■ Scalability |
| ■ Managed Firewall & VPN Services | ■ Backup Power | ■ Redundancy |
| ■ Vulnerability Assessment Services | ■ Disaster Recovery/Business Continuity | |
| ■ Intrusion Detection Services | ■ Environmental Controls | |

Defining Your Hosting Requirements

Each client's requirements are analyzed and categorized in terms of sensitivity of data, resilience required, and also, the impact of the process to the client's day to day business. These requirements are defined as part of the *Process and System Review and Specification (PASRAS)* meeting.

Hosting options available to meet these requirements:

- **Shared** – a cost effective way to host the application (no commingled client data)
- **Dedicated** – a configurable solution allowing the client to optimize the environment based on their own specific internal requirements (i.e., firewall, webserver(s), database server).



Much More Than a Technology Company

Pilat HR Solutions, founded in 1974, has dedicated over three decades to bringing rigor to HR, working with organizations to increase their employees' performance and to realize their true potential. We do this through our combined focus in three areas of specialism - Consulting, Technology and Data.

Clients who partner with us tell us that they value their experience of Pilat's:

- **PASSION** - "We will demonstrate a contagious passion for helping you achieve your business dreams; they will become our dreams."
- **ETHICS** - "Honesty; no excuses; no blame. We will keep or exceed our promises; and the people who make them will be there with you!"
- **EXCELLENCE** - "Rigor in all we do. Based on our knowledge and experience, we will work together to deliver measurable excellence, nothing less."
- **BEST-FIT** - "We will partner with you to understand your precise requirements, and provide the best-fit solution - if we can't, we will point you toward others who can."

Additional information can be found at www.pilat.com. To schedule an exploratory discussion with a member of our team, e-mail info@pilat.com or call (US office) +1 800 338 9701 or (UK office) +44 (0)20 8343 3433.



PILAT EUROPE
 29 Hendon Lane
 Finchley, London N3 1PZ
 United Kingdom
 Telephone: +44 20 8343 3433
 Fax: +44 20 8343 4656

PILAT NORTH AMERICA
 460 US Highway 22W, Suite 408
 Whitehouse Station, NJ 08889
 United States of America
 Telephone: +1 800 338 9701
 Fax: +1 908 823 9438