

PILAT ROUNDTABLE FORUM:

NATIONAL LIBERAL CLUB - LONDON - Wednesday, 8th October, 2008 - 9am-12:30pm

Presentation 1: Establishing a performance based culture - with Heinz



Presentation 2: Creating a business critical talent strategy -
including a case study on applying technology to Talent Management

Establishing a performance based culture

Rachel Neo - Talent Director, Heinz UK & Ireland
Roger Edwards - Director of Consulting, Pilat HR Solutions

This presentation demonstrates:

- * A methodology that achieved an R.O.I. of over £500K, direct to the business' bottom line
- * A 10% shift in leadership behaviours, which was recognised within six months of implementing the programme

We will be discussing:

- A proven sustainable shift in leadership behaviours
- Defined benefit to the bottom line
- Key drivers for the programme & programme structure
- How to measure the outcomes

If you would like to discover how Pilat worked in partnership with a company which has a US \$10 billion annual turnover and 33,000 employees, and achieved improved operational efficiency, don't miss this opportunity.

Creating a business critical talent strategy

John Perez - Project Manager, Pilat HR Solutions
Roger Edwards - Director of Consulting, Pilat HR Solutions

This presentation consists of two areas:

- * Key principles for establishing business critical talent strategies, including methodologies & measures
- * Latest technology implementations to support a global succession planning & development management strategy

We will be discussing:

- Leadership actions required to support and drive the business' critical talent practices
- Talent metrics creation to establish accountability for employee results (including a talent scorecard)
- Implementation of technology enabling an effective talent management strategy

Register now to confirm your place!



You have been invited to a Pilat Roundtable Forum to be held on 8th October 2008.



Who should attend

This forum is intended to update attendees on best practice in specific topic areas, through presentations from our experienced consultants and our clients. The presentations will cover the latest research findings in the HR arena supported by practical experience.

The Pilat Roundtable Forum is free and provides an excellent opportunity to network with industry experts and other HR professionals.

Format of Event

The event will include two 45 minute presentations, each followed by a discussion and summary session.

9:00am - *Registration & Refreshments*
 9:15am - *Introductions*
 9:30am - *Presentation 1*
 10:15am - *Discussions*
 10:30am - *Break & Refreshments*
 10:45am - *Presentation 2*
 11:30am - *Discussions*
 11:45am - *Networking & Buffet Lunch*
 12:30pm - *Conclude*

Venue & Dates

Date: Wednesday, 8th October, 2008
 Venue: National Liberal Club
 Room: David Lloyd George
 Address: Whitehall Place
 London
 SW1A 2HE
 Telephone: 020 7930 9871



Register your attendance

There is no charge for this event. Please contact Laurence Grover on **+44 (0) 20 8343 3433** or lgrover@pilat.com to confirm your attendance. If you are not able to attend and would like to send a replacement or would like to bring a colleague with you, please inform us. The names of all attendees must reach us prior to the event for seating and catering organization. Each confirmed attendee will receive joining instructions closer to the event.